**Marketing Staff Employment Questionnaire**

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| Christian Name |  |
| Surname |  |
| Contact Phone Number |  |
| Contact email |  |
| Suburb where you live |  |

What is your experience preparing copy? If you have examples, please include links or attachments

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What is your experience with graphics design software? If you have examples of prepared artwork, please include links or attachments

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What is your experience in social media? If you have examples, please include links

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What is your experience in sales?

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Give details of any promotion or initiative that you personally have been involved in and contributed to and / or been responsible for

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What project or task would you consider the most significant accomplishment in your career so far?

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Do you believe that you have shown initiative in a previous role? If so, please give an example.

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What is your 5year plan?

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Why did you leave your last 2 jobs?

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What do you think are your strengths?

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What do you think are your weaknesses?

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Be Daring Head Office hours are 8am – 4.30pm Mon – Fri. Are there any of Be Daring’s office hours that you are unable to work? If these hours are not suitable what working week would you prefer?

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Are there any periods of time / dates (other than public holidays) that you are unable to work in the next 12months?

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Are you an Australian Citizen or Permanent Resident? If you are not, are you required to provide a Work Visa? If you are on a Work Visa, does it have limitations and when does it expire?

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Please list any possible conflict of interest should you be employed with BeDaring e.g. (a) a second job (b) operate an adult website of any kind (c) any involvement in an adult industry of any kind including party plan.

Note this does not mean that you will not be employed or is even a negative, e.g., several of our staff have 2nd jobs. It does make us aware, and if necessary, should we proceed to interview to clarify the situation.

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Staff grooming is an important issue for the company. Even working in marketing role staff will have customer contact e.g., ‘click and collect’. Female staff are required to wear makeup on each shift. ‘Marketing is everything that you do” Female applicants please choose below.

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| Yes. I can wear all necessary make-up without issue |  |
| No. I am not able to wear make-up or have an issue with the wearing of makeup |  |
| I identify as Male |  |

Do you need to give notice in your current job? If so, when are you available to commence?

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If you are required for interview, please advise any day’s / times that you are NOT available to interview?

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Do you have any other comments? – please enter here.

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Where did you find our job advertisement advertised?

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| Be Daring Website |  |
| Indeed |  |
| Jora |  |
| Seek |  |
| One of our team members |  |
| Word of mouth |  |

**References**

Please ensure that your resume includes references from **at least two previous employers.** Please have these references qualified by calling them to ensure that they still work at the contact number that you have listed. We sometimes conduct reference checks only to be advised that person listed as a referee no longer works there.

**Advice to applicants**

Applicants progressing to interview will be contacted by email within 7days of application to arrange interview. As we are a small company with limited HR resources and as we receive many job applications from many sources it may be some weeks before we contact all unsuccessful applicants who are not contacted until the position has been filled. We thank you for your understanding.

Thank you once again for your interest in a position with Be Daring and we wish you well in your employment endeavours.

Sincerely

The Be Daring management

Please attach this Questionnaire along with your Resume in .doc, .docx or .pdf format and any attachments and send to kb@bedaring.com.au